

requested transfer to Cocoa High in order to

The consensus of the Board was that although progress has been made in providing equal employment opportunities to all, this is a divisive subject, which needs further focus and work. Mrs. Wilson will discuss future plans with Dr. Gamble to ensure full equal opportunities while minimizing conflicts. A discussion ensued regarding the pros and cons of providing brochures in other languages, primarily to provide information to parents who may not have a full command of the English language. The conclusion was that a quality brochure would be a good investment to provide a tool for other cultures to reflect their value to the college.

As time did not permit completion of the discussion regarding the self-evaluation, Board discussions of Sections B and C of the self-evaluation will be continued at the workshop on December 15, 2003. Mr. Handley requested that Dr. Gamble be present for their continued discussions on the Board evaluations at the December 15th workshop.

4. POLICY GOVERNANCE:

Dr. Penn Williams suggested that a policy be formulated regarding Board interface with legislative representatives. This policy should be included in the Board Process section of the Policy Governance manual. Dr. Gamble indicated that the ACE document which was provided in the Board packages would be a good guideline. It was decided that the Board would strongly consider the legislative inputs from the FACC Trustee Commission in order to provide a unified message to the Brevard delegation. Dr. Gamble reported currently the Council of Presidents develops a proposal which is presented to the FACC Trustees Commission. After the Trustees Commission presents their stance, then the BCC Trustees will analyze their recommendations and formulate their position to be presented to the legislative delegation. It was suggested that each Trustee should become more individually proactive on a one-on-one basis with legislators to ensure that college needs are met. This must occur in the August to October timeframe each year in order to have an influence on the legislative process. In addition, an interim visit to the legislators should be planned by the Trustee following the legislative session (April/May) to express appreciation and make suggestions regarding future issues. Mrs. Martinez suggested a workshop should be scheduled in March each year to decide the interim messages and develop a strategy for contacting legislative representatives. ThMrtiv

graduates expected to enroll in BCC, which is approximately 40% of BCC's total enrollment. Additionally, the shifting of population demographics in Brevard by age should be studied as well changes in space industry needs. Dr. Gamble reported that while small increases are expected in most areas, there are seven areas which clearly have been identified as having significant future growth, i.e.: foreign language/literature and linguistics; family and consumer science; human science(general); biological biomedical; multi-interdisciplinary studies; physical sciences; and, visual and performing arts. Mrs. Martinez stated that surveying, drafting, healthcare, and technology areas appear to be future high demand areas, however the college will need to determine how the data can be utilized. To accomplish this, the Board requested Dr. Gamble's summary of the data a

5. **ADJOURNMENT:**

The workshop adjourned at 4:15 p.m.

APPROVED: _____

Chairman, District Board of Trustees

ATTESTED: _____

Secretary, District Board of Trustees