

**BREVARD COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
SPECIAL MEETING**

September 18, 2006  
6:45 p.m.

Conference Room (#200)  
Administration (Bldg. #2)  
Cocoa Campus

**PRESENT:** Mr. James Handley, Chairman; Mr. C.R. "Rick" McCotter III, Vice-Chairman; Mr. James Theriac; Mrs. Kimberly Tsamoutales; Mrs. Alberta Wilson; Mr. Joe Matheny, Attorney; and Mrs. Terry Martin, Board Liaison for the Presidential Search

**NOTE:** Mrs. Alberta K. Wilson participated by teleconference.

**1. CALL TO ORDER:**

Mr. James Handley, Chairman, called the Special Board Meeting to order.

**2. DISCUSSION ON METHOD OF SELECTION FOR SEARCH COMMITTEE MEMBERS:**

Mr. Handley discussed the materials provided to the Board regarding the Presidential Search Committee members and stated the membership template is to be used as a guide and the Board may edit as deemed appropriate. Mr. Handley stated the Board will need to decide who from the Board will serve on the Presidential Search Committee. A discussion was held on the number of members recommended. Mrs. Wilson recommended that selection proceed and this would help to determine the final number for the Committee membership.

Mr. Handley shared that it had been discussed that each Board member could have a turn and select one committee member at a time, while covering the various categories. It was the consensus of the Board to go through each category and select members as a group.

Mr. Matheny distributed copies of two additional applications for Board consideration that were received on the deadline, but had not been included in the material provided to the Board.

Mr. Handley reported the template calls for three faculty representatives to the committee. Mrs. Tsamoutales recommended Dr. Valerie Browne-Krimsley and Mr. McCotter recommended Ms. Claire Baggarly. Mr. Theriac recommended Dr. Mem Stahley.

Mr. Handley reported Dr. Ake and Dr. Cobb had both applied, or been nominated, to the Search Committee. Both individuals serve on the District President's Cabinet.

The Board discussed representation from the Board on the Committee. Mrs. Tsamoutales reminded the Board that both Dr. Hockaday and Dr. Pierce had recommended that two Board members serve on the Committee.

Mr. Theriac recommended the past Chairman and Vice Chairman serve on the Committee. Mrs. Wilson felt that Dr. Hockaday's recommendation be followed. Mr. Handley agreed.

Mr. Handley felt the Search Committee would conclude between December and early March.

After further deliberation, Mrs. Tsamoutales and Mr. Theriac were selected to serve as the Board representatives on the Presidential Search Committee.

The Board appointed the following individuals by consensus:

**Board Representation**

1. Kimberly Tsamoutales
2. Jim Theriac

**Student Representation**

3. Janet Conrad

**Alternates**

- 20. Nancy Gee
- 21. Nick White

**3. APPOINTMENT OF INTERIM PRESIDENT:**

Mr. Theriac reported he had been in conversation with Dr. Gamble and felt it might be appropriate for the Board to consider an interim president.

Mr. Theriac moved approval of Dr. Jim Drake  
as the Interim President.

Mr. Theriac shared that he had been in touch with Dr. Hitt who was in favor. Mr. Theriac spoke favorably regarding Dr. Drake and his background and experience.

Mrs. Wilson felt the Board should work with Dr. Gamble's medical situation and asked that the Board look at the two areas separately. It was the Board's consensus to preserve Dr. Gamble's benefits, i.e., use of the computer, King Center tickets, school benefits for children, pay and sick leave use, personal leave time, vehicle, life insurance and to hold his title as College President; however, he would be on medical leave and would use sick leave until it is exhausted. Mrs. Tsamoutales said that she would like to announce the interim to step in when Dr. Gamble is ready to leave.

Mr. Theriac said he would like to make sure that Dr. Gamble is fully compensated. The Board was in consensus to continue Dr. Gamble's benefits.

Mrs. Wilson seconded Mr. Theriac's motion.

Mrs. Tsamoutales reported Dr. Gamble recommended that in order to put the faculty at ease that Dr. Astrab serve as the Interim President.

Mr. Handley expressed concern that Dr. Astrab has a full-time position and that the consultant recommended someone be appointed from outside the college.

Mr. Handley supported Dr. Drake as the Interim President. He shared that Dr. Drake is close to completing his administrative duties at UCF and will come back to UCF, after finishing as interim as a professor of philosophy. Mr. Handley further shared that Dr. Drake is not interested in the permanent job.

Mr. McCotter expressed concern that with selecting Dr. Drake as the Interim President that the Board not shift from its decision to utilize the Search Committee when selecting the new president.

Mrs. Tsamoutales felt an individual who may be a candidate for the position should not be selected as the interim, per information provided by Dr. Hockaday. She further indicated if

Dr. Astrab is selected as interim he would continue in his current position with a few extra duties as interim and would receive compensation accordingly. She further shared that Dr. Astrab said he would gladly forgo applying if he served as Interim President.

Mrs. Tsamoutales reported she is a fan of Dr. Drakes, but would be supportive of Dr. Astrab, as it would create less stress for personnel and faculty. Mrs. Wilson said having seen Dr. Astrab's capabilities that she would like to see him apply for the presidency, but would like to say that she would like to see Dr. Drake as the Interim President.

All those in favor of the motion - Theriac, Wilson and Handley;  
opposed - Tsamoutales and McCotter. Motion carried 3-2.

Mr. Matheny was directed by the Board to negotiate a contract with Dr. Drake.

Mrs. Wilson moved approval to continue all of Dr. Gamble's benefits as they stand until his term ends June 2007.  
Mrs. Tsamoutales seconded the motion.