

**BREVARD COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
WORKSHOP**

August 15, 2005  
3:05 p.m.

Board Room #163  
Building #2  
Palm Bay Campus

**PRESENT:** Mrs. Alberta K. Wilson, Chairman; Mr. C. R. “Rick” McCotter III, Vice Chairman;  
Mr. James W. Handley; Mrs. Miriam Martinez; Mr. James Theriac;  
Mr. Joe D. Matheny, Attorney; Dr. Thomas E. Gamble, Secretary

**1. CALL TO ORDER:**

Mrs. Alberta Wilson, Chairman, called the Workshop meeting to order.

**2. GENERAL BOARD DISCUSSION:**

a. “When Foul Winds Blow” published in the July 2005 *Business Officer*

Mrs. Wilson complimented Mr. Little on his informative and well-written article entitled “When Foul Winds Blow” published in the July 2005 *Business Officer*, magazine.

b. Palm Bay Academy Purchase of Foundation Property, Palm Bay Campus

Mr. Handley requested that Mr. Joe Matheny, Attorney, summarize details on the proposed purchase of Palm Bay Campus property owned by the BCC Foundation, to be discussed on the Board meeting. Mr. Matheny displayed a map depicting the subject land. Mr. Matheny indicated that Palm Bay Academy is currently reviewing their offer to purchase the 20 acres of environmental land in light of St. John’s River Water Management District Authority determination that the land is “unusable.” He stated that the appraisal by Clark Maxwell also stated there was no real value to the environmental land. Currently, the BCC Foundation Board has approved the sale of the 20-acre parcel of environmental property for \$10,000 per acre, contingent on the closing of the 17 acre parcel of Palm Bay Campus property currently under contract with the college.

c. Renewal of Attorney Contracts

**3. EVALUATION/CONTRACT DISCUSSION:**

Mr. McCotter was invited to lead the discussion regarding the Board's opinion of the Presidential Evaluation process utilized this year. All concurred that the process went well, but suggested further discussion for possible improvements be held at the September Board Retreat. Dr. Gamble reminded that his performance objectives for 2005-2006 have been previously defined and approved by the Board, and that changes, if any, should be made soon to allow adequate time for successful completion.

Mr. McCotter reported that the community feedback was overwhelmingly positive. The Evaluation summary ratings were 67.50% out of a possible 75% for Results and 22.70% out of a possible 25% for Methods, with a Mean rating of 90.20% out of 100%. The Trustees congratulated Dr. Gamble for his outstanding efforts, which exceeded expectations.

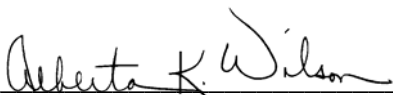
The Trustees discussed the proposed President's contract provisions for 2005-2006. It was the consensus of the Board to recommend Dr. Gamble receive a 3% salary increase to mirror that given to the staff. The Board also concurred that Dr. Gamble's life insurance coverage be increased to a \$1 million, ten-year term policy, contingent upon an approved physical exam.

The Board also approved a \$600.00 spousal travel allowance to Dr. Gamble for Mrs. Gamble's travel expenses to attend the 2005 ACCT Annual Meeting in Seattle, Washington. This spousal travel allowance will be for the current year only, to be renegotiated each year, as needed.

After thorough discussion, it was the consensus of the Board to extend Dr. Gamble's contract for two years to June 2007. All other terms and conditions of the contract will remain the same as the previous year.

**4. ADJOURNMENT:**

The workshop adjourned at 4:05 p.m.

**APPROVED:**   
Chairman, District Board of Trustees

**ATTESTED:**   
Secretary, District Board of Trustees